

Maamba Eye Camp



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MR. ASHWIN DEVINENI
Resident Director

A Message from the Resident Director

Dear Colleagues, Partners and Stakeholders,

It gives me great pleasure to present the first edition of our newsletter for 2026, reflecting on the significant progress achieved during the first four months of the year.

As Zambia continues its journey towards energy security and economic growth, Maamba Energy Limited remains committed to supporting national development through reliable power generation, responsible mining operations, and strategic investments in sustainable energy. During the period, we have continued to advance key projects that will strengthen our contribution to the country's energy sector, most notably the progress of our 100 MW solar power project and the ongoing 300 MW Thermal Power Plant Phase II expansion programme.

Beyond our operational achievements, I am particularly encouraged by the positive impact we continue to make in our communities. The recognition received at

the National CSR, ESG and Sustainability Awards reflects our unwavering commitment to youth empowerment, environmental stewardship, education, healthcare, and skills development. These initiatives are not merely corporate obligations but a reflection of our belief that sustainable business growth must go hand in hand with community development.

I would like to express my sincere appreciation to our employees, local communities, customers, and all stakeholders whose support continues to make our progress possible. Together, we are building a stronger, more resilient, and more sustainable energy future for Zambia.

As we look ahead to the remainder of 2026, we remain focused on excellence, innovation, and responsible growth.

Thank you for your continued hard work, trust and partnership.



**LT COL CYRUS
MINWALLA (RETD)**
Chief Executive Officer

A Message From the CEO

Dear Colleagues,

The first four months of 2026 have been characterised by strong execution, operational discipline, and meaningful progress across our business.

I am pleased to inform that the construction of the 100 MW Solar Power Project remains on schedule for completion, marking a significant milestone in Maamba Energy Limited's journey towards a more diversified and sustainable energy portfolio. At the same time, our 300 MW Thermal Power Plant Phase II expansion project continues to advance steadily with the project now entering the increasingly complex mechanical and electrical installation phases. The Phase II and Solar project teams are doing a great job with close support from the Mining and SHEQ teams.

These achievements are a testament to the dedication, professionalism, and teamwork demonstrated by our employees, contractors, and business partners. Their commitment to safety, quality, and operational excellence continues to drive our success.

Equally important is the progress we have made beyond our core operations. From strengthening technical skills development through

our partnership with TEVETA and KGRTC, to expanding educational, healthcare, and community outreach programmes, we continue to invest in people and communities as an integral part of our long-term vision. My compliments to the HR and the CSR teams.

It is with pride that I congratulate all employees for their technical excellence which was recognized by the Engineering Institute of Zambia (EIZ) with a prestigious President's Award for outstanding contribution to the engineering profession in Zambia in April 2026. MEL proudly received the award from HE the President of the Republic of Zambia.

As we move into the next phase of the year, our priorities remain clear: maintaining safe and reliable operations, delivering our strategic projects on schedule, developing our people, and creating lasting value for all stakeholders.

To our employees, I offer my heartfelt thanks for your dedication and your loyalty. Together, we will continue to build on the strong foundation established during the first part of 2026.

MAAMBA ENERGY'S EYE CAMP TRANSFORMS VISION AND FUTURES FOR **OVER 580 PUPILS**



Maamba Energy Limited (MEL) has once again demonstrated its dedication to community wellbeing by organising a hugely impactful two-day Eye Camp at Maamba Private School (which is run by MEL).

Held from 9 to 10 February 2026, the initiative screened over 580 pupils from Pre-school to Form 2 for vision problems and provided free treatment and spectacles where needed.

Corporate Social Responsibility Manager Ms Lomthunzi Mbewe explained the importance of early detection.

"Children are the least likely to complain about eyesight issues. If they cannot see properly, it affects their performance in class. This eye camp ensures early detection and provides solutions," she said.

The programme was conducted in collaboration with the Sinazongwe District Health Office and Maamba General Hospital. Director of Health Services, Dr Christabel Musonda, commended Maamba Energy for complementing government efforts in school health services.

Nearly 11% of the pupils were found to have weak eyesight and were prescribed spectacles, which Maamba Energy Limited provided free of charge. A further 40% received medication for treatable conditions.

Maamba Private School Principal Mrs Justina Nakaundi Kaonga reported overwhelming parental support and

highlighted the expected positive impact on academic performance and pupils' self-esteem.

The eye camp forms part of Maamba Energy Limited's ongoing Corporate Social Responsibility efforts, which also include support for local infrastructure and sustainable development in the region.



MAAMBA GOES SOLAR: 100 MW PROJECT ON TRACK FOR COMPLETION



Maamba is on the cusp of a significant moment in its energy history. The 100 MW solar photovoltaic power plant currently under construction by Maamba Solar Energy Limited (MSEL) is on schedule for completion by July.

Project Manager Mr Naveen Kumar of MSEL provided a detailed update on progress, describing a project that has moved decisively from engineering and manufacturing into

active construction.

“All project engineering and manufacturing is completed. All parts and materials have already been received. Construction works are in progress,” Mr Kumar confirmed.

Earlier in the construction schedule, the rainy season caused some delays to civil and excavation works. Those difficulties are now behind the project. “Now that the rain season is done, the project is on schedule,” Kumar confirmed. The team is ramping up

manpower resources to consolidate gains and maintain momentum towards the July target.

From inception to commissioning, the project’s overall schedule is ten months – encompassing engineering, manufacturing, erection, and commissioning. Once operational, the 100 MW plant will make a meaningful contribution to Zambia’s national grid and to Maamba’s growing reputation as an energy production centre.



STEEL, CONCRETE AND MOMENTUM: **PHASE II CONSTRUCTION** SURGES AHEAD AT MAAMBA

The Maamba Energy Limited (MEL) Phase II expansion project entered an accelerated phase at the start of this year, with construction crews transitioning to mechanical and increasingly, electrical installations. The progress reported across the first four months of 2026 reflects a project advancing with purpose and growing momentum.

Mr Sanjay Singh, Head of Construction said that all major steel structures for the boiler and the turbine-generator (TG) building have been installed. The turbine and generator pedestals — which house the most critical equipment on the site — are complete. Turbine installation works have commenced.

With electrical installation works now commencing across the site, the project is clearly entering its most complex and consequential phase. The scale and pace of progress in these opening months of the year suggest that MEL's expanded generation capacity is drawing meaningfully closer.



MAAMBA ENERGY LIMITED FORGES STRATEGIC PARTNERSHIP TO DRIVE NATIONAL SKILLS DEVELOPMENT



In a significant boost to Zambia's skills development agenda, Maamba Energy Limited (MEL) has signed a Memorandum of Understanding with the Technical Education, Vocational and Entrepreneurship Training Authority (TEVETA) and the Kafue Gorge Regional Training Centre (KGRTC).

The agreement, signed in March 2026, forms part of a wider collaboration aimed at strengthening technical

competencies and human capital across key sectors of the Zambian economy.

Under the partnership, MEL will participate in TEVETA's Employer-Based Training Fund window. This initiative will see training programmes delivered by KGRTC partially subsidised by TEVETA, allowing participating organisations to access high-quality technical training at half the cost.

Mr Mutemwa Malabo, HR Superintendent of MEL emphasised the strategic importance of the move. "Skills development and competency are not merely buzzwords; they are the bedrock upon which the growth and sustainability of any enterprise are built," he said. "This collaboration with TEVETA and KGRTC underscores our belief in investing in human capital. A proficient workforce is critical for operational excellence, driving innovation, and ensuring long-term viability across all sectors of the Zambian economy."

MEL has been steadily expanding its own training capabilities. In 2025, the company upgraded its Vocational Training Centre to TEVETA Trade Test Level I, offering one-year programmes in metal fabrication and welding, electrical technology, and mechanical fitting.

TEVETA Board Chairperson Ngoza Nkwabilo described the signing as a milestone moment. "This is an exciting day. TEVETA is not working in isolation; we are forging partnerships that are revolutionising this country, enhancing productivity, and helping Zambia realise its ambitious goals in mining, agriculture, and manufacturing," she said.

TEVETA Director General Cleophas Takaiza stressed the importance of quality and accountability in the implementation of these programmes, urging training providers to maintain industry standards and ensure efficient use of public funds.

The initiative signals a renewed national push towards a skilled and competitive workforce, with Maamba Energy Limited positioned as a key private sector partner in this national endeavour.





SKILLS FOR LIFE: MAAMBA TRAINING INSTITUTE EQUIPS MAAMBA YOUTH WITH INDUSTRY-READY EXPERTISE

At the Maamba Training Institute, the philosophy is straightforward: technical education should go beyond the classroom. Under the leadership of CSR Manager Lomthunzi Mbewe, the institute is delivering hands-on, industry-focused training to young Zambians — and the results are speaking for themselves.

Currently in its latest intake, the institute is offering three courses: mechanical fitting, electrical technology, and metal fabrication and welding, each at Grade One level. Twenty students are enrolled in each course, bringing the total cohort to 60 trainees.

“We are focusing on giving hands-on experience to the students. We are training them in an industrial perspective, going beyond purely technical education. That broader curriculum includes communication skills, entrepreneurship, and information and communication technology — a recognition that today’s workforce requires more than a single trade competency,” Ms Lomthunzi said.

Infrastructure Upgrades Under Way
The institute is also investing in its physical infrastructure. The electrical workshop is set to be upgraded with new model panels that will allow multiple students to conduct different exercises simultaneously. The machine shop, too, will see improvements, with new leg-bending machines and enhanced bending technology among the planned additions.

Strong Employment Outcomes
Perhaps the most telling measure of the institute’s success is the employment record of its graduates. From the last intake — those who completed their training in December — 41 out of 60 students secured employment or further placement. Notable among these are graduates hired by Trade Kings and other reputed companies in Copperbelt and Lusaka.

Nurturing Engagement
Where student motivation requires reinforcement, the institute adopts a supportive, considered approach. “If there is any slowness, we consider it. We give motivational guidance to

them, to make them responsible and answerable,” Lomthunzi explained.

Monthly examinations are held across all subjects to monitor and enhance performance, and students are actively encouraged to bring forward new projects — an initiative designed to foster independent thinking and practical problem-solving.

The most recent cohort achieved a 100 per cent pass rate — a milestone that underscores the quality of instruction and the commitment of its students.

As Maamba continues to grow as an industrial hub, the Training Institute stands as a vital pipeline of skilled, work-ready talent for the youth at Maamba



MAAMBA ENERGY LIMITED SECURES TWO KEY AWARDS AT NATIONAL CSR AWARDS



Maamba Energy Limited has been recognised with two prestigious awards at the 7th CSR, ESG and Sustainability Awards held on 20 February 2026.

The company received the Best Social and Economic Impact Award for its youth empowerment initiatives and the Best Climate Action: Green and Environmental Stewardship Award for its environmental leadership.



The awards ceremony, held under the theme 'Driving Impact and Sustainability through Corporate Responsibility', celebrated organisations making measurable contributions to society and the environment. MEL was awarded for:

► Best Social and Economic Impact-Youth Empowerment

This award acknowledges MEL's continued interventions and support to students at the Vocational Training Centre (VTC) and the Maamba Youth Centre. The investment in skills development, mentorship, and youth empowerment initiatives has directly enhanced employability pathways and created meaningful socio-economic opportunities for young people in Maamba.

► Best Climate Action-Green and Environmental Stewardship

This recognition highlights MEL's commitment to sustainable water management and environmental protection. Key initiatives that contributed to this award include Water Conservation, Recycling and Pollution control at the Thermal Power Plant by:

- Implementation of Zero Liquid Discharge systems to recycle and reuse wastewater for dust suppression, gardening, and cleaning.
- Operation of an Industrial Wastewater Treatment Plant to ensure safe reuse of treated water.
- Effluent treatment to remove heavy metals, oil, and other pollutants before discharge.

In response to the honour, MEL reiterated its commitment to responsible business practices, community empowerment, and environmental protection.

As Zambia advances towards a more sustainable future, these accolades reinforce Maamba Energy Limited's position as a leader in corporate responsibility and long-term value creation.

MAAMBA ENERGY HONoured WITH PRESIDENT'S AWARD AT EIZ ANNUAL AWARDS



Maamba Energy Limited (MEL) has been bestowed with the prestigious President's Award at the Engineering Institution of Zambia (EIZ) Annual General Meeting and Awards Ceremony, held at the Avani Hotel in Livingstone on Saturday 19 April 2026.

The award was presented by His Excellency the President of the Republic of Zambia, Dr Hakainde Hichilema, in recognition of MEL's outstanding contribution to the engineering profession and its consistent support to the Institution over the years.

The recognition underscores and reinforces Maamba Energy's standing as a key and respected player within the engineering sector, a position the company has built through the combined strength of its Mining and Thermal Power Divisions.

Receiving the award on behalf of MEL was Ms Namwaka Muyatwa, Planning Engineer (Phase II), who was among the company's participants at the AGM.

The accolade marks a proud milestone for Maamba Energy and reflects the dedication of its engineering teams, whose work continues to support both the company's operations and the wider advancement of the profession in Zambia.



MEL STRENGTHENS SECURITY TO PROTECT STRATEGIC ASSETS AT MAAMBA



In a significant move to bolster security, MEL has forged a strategic partnership with law enforcement agencies in Sinazongwe District, particularly the District Joint Operations Command (DJOC).

The initiative underscores the growing importance of public-private partnerships in crime prevention, bringing together the Zambia Police Service and private security entities to create a more effective, unified approach to safeguarding communities and critical infrastructure.

Chief Security Officer at MEL, Mr Henry Chaile emphasised that although government security agencies and private entities operate under different mandates, there is considerable scope for collaboration that benefits all stakeholders. “Despite operating on quite different principles of public and private interests, there is scope for enhanced relationships that provide broad welfare to varied stakeholders,” he stated.

The partnership has been guided by clear principles aimed at ensuring accountability and delivering optimal

outcomes in crime prevention. During a recent engagement, the Chairperson of the Sinazongwe DJOC highlighted the importance of such alliances. “Public-private partnerships are very much on the agenda of governments today,” he said. “Stepping up to fight crime isn’t just a job; it is a mission – a unified strategy to reflect the realities in the community and stay ahead of crime.”

He added that by combining diverse perspectives, from the origins of crime to its prevention, all parties can contribute to making the district and its substantial investments

safer. The DJOC stressed the need for a multidimensional approach to tackling crime, not only in Sinazongwe but across Southern Province and the wider country.

The Zambia Police and other security agencies are already familiar with MEL’s operations and community activities. According to the DJOC, their support is vital in adding value to the protection of MEL’s investments and associated infrastructure.

MEL Management expressed appreciation for the DJOC’s visit and encouraged continued collaboration on all security-related matters. Mr Chaile Henry further reinforced the importance of moving beyond traditional law enforcement. He agreed that governments must address the underlying risk factors that contribute to crime, describing this preventive approach as more cost-effective and socially beneficial than reactive measures alone.

“Partnering with the Zambia Police Service to enhance security by implementing measures that employ a preventive approach – focusing on methods to reduce the opportunities for crime – is very substantial,” Dr Chaile noted.

This strengthened partnership reflects MEL’s commitment to proactive security management and community safety. By working closely with government agencies, the company aims to create a secure environment that supports both economic development and social well-being in Sinazongwe District.



FRONTLINE SUPERVISORS AT MAAMBA ENERGY EMBARK ON LEADERSHIP DEVELOPMENT PROGRAMME

Frontline supervisors at Maamba Energy Limited have begun an intensive five-month leadership journey with the launch of the Leading for Results Supervisory Training Programme.

The inaugural in-person session took place on Tuesday, 24 February 2026, at the scenic Maamba Golf Club. The full-day programme, running all day long, set the foundation for a blended learning experience combining face-to-face workshops with virtual modules.

The initiative, being executed by the HR Manager Mr Bwali Ndau aims to enhance the leadership capabilities of supervisors, equipping them with practical tools and a strategic mindset to improve team performance and operational outcomes.

Participants have been encouraged to fully commit to the programme, with managers across the organisation expected to provide ongoing support and mentorship throughout the five-month period.

With the opening session successfully completed, the cohort of supervisors drawn from various departments has now embarked on the next phase of virtual learning and practical application. Further updates on the programme's progress are expected in the coming months.



OVER 600 PUPILS RECEIVE FREE DENTAL CARE IN MAAMBA ENERGY HEALTH OUTREACH

More than 600 schoolchildren of Maamba Private School (which is run by MEL) have benefited from a two-day dental outreach programme organised by Maamba Energy Limited in partnership with the Zambia Dental Association.

The initiative, held from 2 to 3 March 2026 at Maamba Private School, provided professional dental screenings and oral health education to learners from Pre-school to Form 2.

Maamba Energy Limited's Corporate Social Responsibility Manager, Ms Lomthunzi Mbewe, said the programme forms part of the company's broader healthcare support strategy in the community.

"We have partnered with the Zambia Dental Association to bring specialist dental surgeons from Lusaka and Choma. The highlight was a free dental care pack containing mouthwash, toothpaste, and a toothbrush," Ms Mbewe explained.

The outreach follows a successful eye camp held earlier in the year, highlighting MEL's focus on preventative healthcare.

Zambia Dental Association President, Dr Gabriel Mpundu, welcomed the partnership, noting its potential to reduce future dental emergencies and improve overall community health.

Maamba Private School Principal, Mrs Justina Nakaundi Kaonga, praised the initiative, stating that healthy children are better positioned to excel academically.

The dental camp underscores Maamba Energy Limited's continued commitment to healthcare, education, and sustainable community development in the Sinazongwe district.



THE LITERACY LIFEblood OF MAAMBA: HOW MAAMBA COMMUNITY LIBRARY IS TRANSFORMING LIVES

Tucked within the heart of Maamba, a quiet revolution in literacy is well under way. The Maamba Community Library which is established and run by MEL, now approaching its third year of operation, has become far more than a place to read; it is a lifeline for pupils, teachers, nurses, and the community alike, offering knowledge, guidance, and a sense of belonging to all who walk through its doors.

“It has been impactful on the community,” said Esther Nayame, Community Librarian, with a modest smile that belies the scale of the library’s impact.

The DEBs office confirmed that over the past two years, the Maamba Community Library has significantly improved the results in the National exams across all schools in Maamba.

The library opened its doors over two years ago, with July marking its third anniversary. In that time, it has recorded approximately 3,773 patron visits since the beginning of this year alone, an average of roughly 267 visitors per week. For a town the size of Maamba, those figures are remarkable.

More Than a Building

The facility serves a surprisingly diverse clientele. School pupils from all schools in the area arrive daily to study, complete assignments, and seek consultation from the librarians. Yet the library’s reach extends well beyond the school-going population. “We have teachers who come through to do their lesson planning. We’ve also got nurses who come through to conduct their research. And there are community members who simply come to read novels or find something that might help them in their personal lives,” Ms Nayame explained.

One particularly endearing example is that of an elderly gentleman from the



community, affectionately referred to as Mr Mayondi, who visits regularly armed with a single word he wishes to understand.

“He’ll come here with a word from home. He wants a dictionary. You direct him to it. Sometimes you even read it aloud for him,” Ms Nayame recounted warmly.

When physical books are unavailable, the library’s staff do not simply turn patrons away. Instead, they draw upon a suite of digital resources to find the information required. “What we find is that we don’t always have the physical books, so, we use our e-resources to search and assist them,” she explained.

Gratitude From the Corridors

Some of the library’s most moving moments have arrived unbidden — in the street, or via a knock on the door. “Some Grade 12 learners, we’ll meet them in the streets. They’ll say, ‘Madam, I did well. Thank you for this.’ Sometimes they even show me their results on their phones,” Ms Nayame said.

One former head boy of a local school visited the library not only to share his results but to seek guidance on university applications — a conversation that touched on engineering programmes at CBU and UNZA and ultimately led to a thoughtful discussion about backup choices and career strategy. “It has been an interactive exchange,” she reflects.

Among the library’s proudest moments is a cohort of Grade 9 pupils from Maamba Private School who returned to express their gratitude after achieving outstanding results.

A Literacy Programme That Keeps Them Coming Back

In January this year, the library launched a monthly literacy programme targeting children between the ages of six and fourteen. The initiative was born out of a recognition that reading levels varied significantly between pupils from different schools — and that the disparity was worth addressing directly.

“We looked at the reading culture of children when they come through. We saw that some children needed help. So, we thought, why not come up with a literacy programme,” Ms Nayame explained.

The inaugural session drew 29 children and featured reading aloud, a library orientation, and interactive demonstrations of proper conduct within the space. Subsequent sessions have included poetry, phonics exercises using the Jolly Phonics method, a spelling bee, and a general knowledge quiz. Board games — chess, Scrabble, and Monopoly — are also on offer, and sessions typically conclude on a high note, with music and dancing on the television screen, ensuring children leave eager to return.

Children are encouraged to bring friends, with small awards on offer for those who do so. The programme has attracted participants from varied backgrounds, including at least one child from the local Indian community, and Nayame is proud of the cross-cultural exchange that has resulted.

“They learn one or two things from

what someone from a more privileged school is learning. At least they don’t feel inferior,” she said.

Looking Ahead

The library’s ambitions do not end here. The team is planning an open forum for examination classes — particularly those sitting Grade 9 and Grade 12 — in which librarians will share practical revision strategies and examination techniques drawn from their own experience.

“Not everyone has the opportunity for a teacher to sit one-on-one and talk with them about what to expect in the exam. We want to fill that gap,” Nayame noted.

A parent-child engagement programme is also in the pipeline, designed to encourage families to take a more active role in their children’s reading habits.

With nearly 3,800 patron visits recorded in just a few months and growing demand from adults who are only now discovering its doors, the Maamba Community Library is quietly becoming one of the most important institutions in the town.



MAAMBA PRIVATE SCHOOL PUPILS EMBARK ON **INSPIRING EDUCATIONAL TOUR** OF LIVINGSTONE



Grade 7 pupils from Maamba Private School recently embarked on a memorable educational visit to Livingstone, gaining first-hand experience of Zambia's rich cultural heritage, natural wonders, and key national institutions.

The three-day excursion, held from 28th to 30th April 2026, provided pupils with an opportunity to explore some of the country's most iconic attractions while broadening their understanding of history, conservation, aviation, and traditional culture.

Exploring Zambia's Heritage and Natural Wonders

The visit featured visits to the Livingstone National Museum and Mosi-Oa-Tunya National Park. At the museum, pupils explored exhibitions showcasing Zambia's history, archaeology, culture, and biodiversity.



Ancient artefacts, traditional attire, and historical displays provided valuable insight into the country's cultural identity and colonial history. Teachers and museum guides engaged the pupils in discussions on the importance of preserving cultural heritage and understanding the stories that shape modern Zambia. Later, the group visited Mosi-Oa-Tunya National Park, home to the world-renowned Victoria Falls. Guided by park rangers, pupils learnt about the area's ecosystems, wildlife conservation efforts, and the importance of protecting Zambia's natural resources. Students observed various species of wildlife and participated in photography and observation activities while appreciating the significance of environmental conservation.

The experiences left pupils with a deeper appreciation of Zambia's biodiversity and cultural heritage.

Aviation and Weather Science Lessons

On the second day, pupils visited Harry Mwaanga Nkumbula International Airport and the Meteorology Department located within the airport premises.

Airport officials conducted a detailed tour of the airport facilities, explaining operations such as passenger check-in, security procedures, and baggage handling. Learners gained insight into the important role airports play in supporting tourism and regional connectivity.

The visit to the Meteorology Department proved particularly engaging, as meteorologists introduced pupils to weather forecasting technologies and explained how accurate weather predictions contribute to aviation safety. Through interactive demonstrations involving radar systems and weather monitoring equipment, students learnt how meteorologists analyse data to support safe flight operations.

A question-and-answer session allowed pupils to interact directly with aviation and meteorology professionals, sparking interest in future career opportunities within the sectors.

Awe-Inspiring Visit to Victoria Falls

The highlight of the second day was the afternoon excursion to Victoria Falls, one of the Seven Natural Wonders of the World and a UNESCO World Heritage Site.

Guided tours along the various viewpoints enabled pupils to learn about the geological formation of the falls, the significance of the Zambezi River, and the historical importance of the site to both indigenous communities and explorers such as David Livingstone.

The powerful mist rising from the falls and the spectacular rainbows created by the cascading water captivated the learners and inspired a sense of wonder. Discussions on ecotourism and conservation further encouraged pupils to appreciate the delicate balance between tourism and environmental protection.

Immersed in Traditional Culture at Mukuni Village

On the final day, the pupils visited Mukuni Cultural Village, curio markets, and the Palace of Chief Mukuni. The visit offered learners an immersive experience of the traditions and cultural practices of the Leya people.

Community members welcomed the group with traditional music and dances before guiding them through

the village, where pupils observed traditional huts, farming methods, and local craftsmanship. Learners also participated in cultural activities such as traditional dancing and basket weaving.

The excursion to local curio shops provided insight into how tourism supports local artisans and community livelihoods, while the visit to the Palace of Chief Mukuni enabled pupils to learn about traditional leadership and the role of chiefs in preserving cultural identity and community values.

A Successful Educational Experience

The trip provided learners with valuable educational experiences that extended beyond the classroom, fostering teamwork, responsibility, cultural awareness, and environmental appreciation.

School authorities expressed gratitude to Maamba Energy Limited management for supporting the educational excursion, as well as to the school principal, Mrs Kaonga JN, for facilitating the trip.

The educational visit to Livingstone left pupils inspired and eager to continue learning about Zambia's rich cultural and natural heritage, while creating lasting memories that will remain with them for years to come.



MEL'S WILDLIFE HAVEN BRINGS NATURE TO MAAMBA

In Maamba, you can play a round of golf while a giraffe looks on from across the fairway. It is not a scene one might readily associate with a coal-mining town in southern Zambia — yet it is the reality that Mr Henry Chaile, Head of Security at Maamba Energy Limited, has quietly cultivated over more than a decade.

The game ranch is licensed to MEL and was established in May 2013 with a modest founding population: eight impalas and four bushbucks. Over the years, zebras and giraffes were added to the collection — the latter sourced from Okahandja in Namibia, a journey of roughly 1,000 kilometres to Katima Mulilo and then on to Maamba.

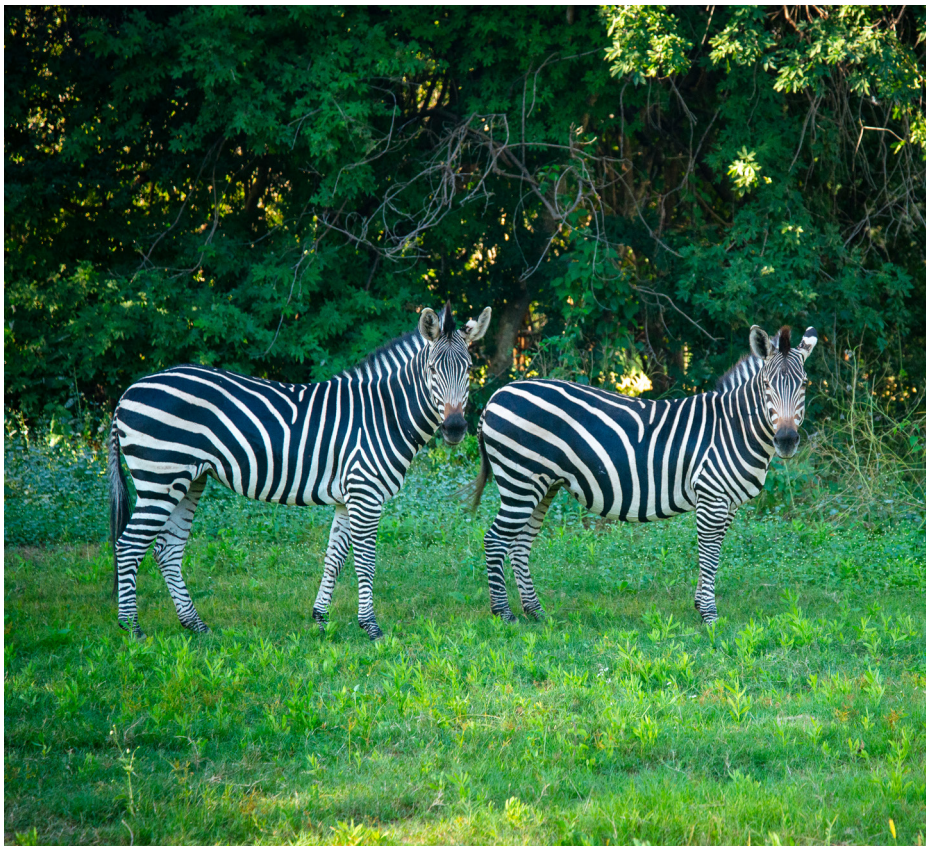
Today, the ranch is home to well over 100 animals. These include giraffes, impalas, bush bucks and zebras.

The Game Ranch's primary purpose is ecological enrichment and community engagement. School groups located in Maamba visit regularly to interact with the animals, and the game ranch has transformed the golf course into a destination that attracts players from well beyond Maamba — many of whom have expressed delight at teeing off within sight of a giraffe.

"Can you imagine playing golf and looking at a giraffe? The golfers were not exhausted because they had the interaction," Dr Chaile said, with evident pride.

Chaile, who manages the ranch with visible passion, speaks of the animals with a quiet reverence. He monitors the health of each creature closely — noting the telltale signs of a well-kept impala, such as the gleaming white flash of its tail — and engages professional veterinary staff from the Department of National Parks quarterly for formal health assessments.

"I look at them as nature. We have to conserve nature, and we have to ensure that Maamba also has this nature," he said.



WELCOME TO THE TEAM



Ms Sula Chungu Ching'ambu joined Maamba Energy Limited (MEL) on 2 March 2026 as Legal Counsel.

Sula is an experienced legal practitioner with nine (9) years' post-bar experience. Prior to joining MEL, she worked at Simeza, Sangwa & Associates, where she served as a Senior Associate and Head of the Corporate & Commercial Department.

She brings extensive experience in corporate advisory, contract review, drafting and negotiations, company secretarial services, and dispute resolution. Her practice has a strong focus on employment-related matters, environmental matters, mining law and commercial transactions.

Sula holds a Master of Laws (LLM) in Tax Law from the University of Lusaka and a Bachelor of Laws (LLB) from the University of Zambia. She also holds certificates in Commercial Drafting from the Law Association of Zambia, Investment and Stock Broker Advisory from the Zambia College of Pensions and Insurance Trust, and Taxation in Zambia from the Zambia Institute of Legal Education, as well as certification in Power from the African Legal Support Facility.



Mr Mutale Nkweto joined Maamba Energy Limited (MEL) on 1 March 2026 as a Projects Accountant in the Finance Department.

He is an accomplished professional with over 14 years' experience, largely in the FMCG and NGO sectors, although he has also worked across the manufacturing, agro and cement industries.

He possesses strong competencies in financial reporting, treasury management, costing, inventory control and internal audit.

Prior to joining MEL, he worked as a Project Financial Accountant for Development Aid from People to People (DAPP) in Ndola. He also served as a Treasury Accountant and Cost Accountant at Dangote Cement Plant in Ndola. Other notable roles include Internal Audit Supervisor at NWK Agro Services in Lusaka.

He holds an MBA in Finance and a Bachelor's Degree in Accountancy, both obtained from ZCAS University, as well as an Accounting Technician Diploma (ATD) from NIPA. He is an affiliate member of the Zambia Institute of Chartered Accountants (ZICA).



Ms Grace Mwenya joined Maamba Energy Limited (MEL) on 7 May 2026 as Tax Accountant.

Grace is an experienced tax professional with over six and a half (6.5) years' experience in tax advisory, consulting, and regulatory compliance. Prior to joining MEL, she worked at PricewaterhouseCoopers Zambia, where she served as an Assistant Manager in the Tax line of service.

She brings extensive expertise in tax and regulatory compliance, as well as in tax advisory and consulting services. Her professional experience spans a variety of sectors, including the energy and mining industries.

Grace holds a Bachelor of Arts degree in Economics from the University of Lusaka. She is currently pursuing an Advanced Diploma in International Taxation (ADIT) from the Chartered Institute of Taxation, as well as a Postgraduate Diploma in Taxation (PGDT) from the Zambia Institute of Chartered Accountants (ZICA).

PROFILE FEATURE

THE ENGINEER WHO ARRIVED BY CHANCE: KENNEDY MUSONDA'S JOURNEY FROM MANSA TO MAAMBA



Kennedy Musonda has a gift for understatement. When asked to describe his journey from a farm in Luapula Province to a senior engineering role at one of Zambia's most strategically important mining operations, he pauses and says, with characteristic modesty: "It was not smooth."

What follows, however, is anything but a story of struggle. It is, rather, a story of serendipity — of a graduation ceremony that was postponed, a cousin who counselled patience, and a friend who mentioned an interview on a Sunday evening.

Musonda, 28, now serves as a Planning Engineer in the Engineering Department at Maamba Energy Limited, responsible for maintenance planning across the mechanical,

electrical, automobile, and instrumentation departments. It is a role that places him at the operational heart of one of Zambia's primary coal-producing facilities — and one that, by his own admission, he did not anticipate holding quite so soon.

Born on 27th May 1997 in Mansa, Luapula Province, Musonda completed his primary education at Muchinka Primary School before attending Mansa Trust School for part of his secondary schooling and later Mansa Secondary School, where he sat his Grade 12 examinations. He subsequently earned a Bachelor's Degree in Mechanical Engineering at the Copperbelt University.

On completing his studies, Musonda returned home to his family's farm, intending to spend time there before

his formal graduation ceremony. When the ceremony was postponed, a cousin persuaded him to remain in town rather than make the journey twice.

"While I was waiting, my friend told me on a Sunday that there would be interviews the following Monday — at CBU. He said, since you managed to get the merit, you should come," Musonda recounts.

Musonda had not received an official invitation. He attended nonetheless. From a group of ten top graduates in the Class of 2022 — who had completed their degrees and were interviewed in 2023 — he was the sole candidate selected.

"I was the only one picked in my class. That's how I joined Maamba Energy Limited. By then, it was called Maamba Collieries. And that's how I found myself here. Otherwise, I had no idea I'd be here now," he says.

Musonda joined the company as a graduate trainee, a position he held for approximately one year before being retained as a graduate engineer. After a further year and a half in that role, he was promoted to his current position as planning engineer.

The transition from university to industry, he acknowledges, was not without its disorientation. "What I was expecting to find in the industry and what I found was somehow different. At some point, I was thinking that what we had learned at school was not important — because I couldn't immediately see where to apply it," he says.

That perception shifted with experience. As Musonda rotated through different sections of the engineering department —

automobile, mechanical, and the planning and maintenance teams — the theoretical foundations of his degree began to find practical application.

“The experience I gained has made it much easier to cater for all those sections now. I passed through them all during my graduate training programme. That has been invaluable,” he explains.

As Planning Engineer, Musonda’s focus is singular: keeping the plant running. His department is responsible for ensuring that Maamba’s production assets are reliable and available — minimising breakdowns, maximising uptime, and ensuring the mine can meet its coal output targets.

“We are production oriented. We plan in order to make the plant reliable and available so that we can supply to customers and reach our targets,” he says.

The stakes are not trivial. Zambia has endured a prolonged period of load-shedding, and Maamba’s coal supplies the thermal power plant that

has played a direct role in keeping the lights on. For Musonda, that context is a daily motivator.

“Our mine has been playing a crucial role in providing power to the nation. Making the plant available is making power available to people out there. That is what keeps me motivated every day,” he says.

His routine is built around anticipation — not reaction. “Even if a breakdown occurs, I need to ensure that it does not take the plant down for a long period of time. I need maintenance strategies that make the plant available for production.”

Musonda is the third of four children — two brothers and two sisters. He lost his father in 2015, while preparing for his Grade 10 mock examinations, a loss he references quietly and without elaboration. He remains close to his mother, to whom he attributes, at least in part, his graduation — a ceremony he had been inclined to skip before she insisted he attend.

When asked where he sees himself in five years, Musonda’s answer is

revealing. It is not a position title he reaches for, but a system.

“I want to develop a reliability-centred maintenance system— one in which maintenance decisions are driven entirely by data, rather than precedent or individual judgement. A system that is not decided by anyone, but that makes important decisions based on numbers — when it comes to planning, scheduling, and the maintenance of the plant,” he explains.

His ambition is for Maamba’s maintenance operation to meet the ISO 55000 standard — the internationally recognised benchmark for asset management — a goal that speaks to a precision of professional thinking that belies his relatively brief tenure.

“Starting was hard, but now it is better. And we are moving forward,” Musonda says.

For a young engineer who arrived at his career almost by accident, the direction of travel has become remarkably clear.



FROM EIGHTH TO SECOND: **MAAMBA ENERGY STARS** RISE THROUGH THE RANKS



When Kasi Kalande Junior took charge of Maamba Energy Stars Football Club, the team was adrift in mid-table obscurity of the Southern Province Football League One. Now, with the current season drawing to a close, the Stars find themselves on course to finish second in the league — a transformation that the head coach

describes, with quiet satisfaction, as “marvellous.”

“When I joined the team, they were not doing very well. In my first season, the 2024–25 season, we finished eighth out of eighteen teams. This season, we are finishing second. The progression is clear,” Mr Kalande recalled.

The target had been to finish first, and Mr Kalande is candid about that ambition going unmet this time around. But the trajectory is unmistakable. “Come next season, our aim is to finish first,” he says with conviction.

In a town where football is one of the few significant forms of entertainment, the bond between the Stars and the people of Maamba is palpable. “The people of Maamba are marvellous. They are so supportive to the team. With what we have put in, they are with us all the time,” Mr Kalande said warmly.

He is equally effusive about the role played by management. “I thank each and every person involved — especially the technical team and the management, which gives us everything: the sponsorship, the support. It is a very good investment for the community.”

Pre-season preparations for the 2026–27 campaign are planned to begin as early as June, in advance of an August league kick-off. The priority will be reinforcing areas of weakness identified during the



current campaign, with a number of targeted signings already in view from other clubs.

Alongside those additions, Mr Kalande is committed to elevating young players from within the Maamba community. “We need to promote young players from Maamba so they can also excel within the team,” he said. Three or four players from local community teams have already been identified and integrated into the squad.

A Word to the Young

Mr Kalande reserves some of his most heartfelt words for the young footballers of Maamba — those who may one day wear the Stars’ colours. He also points to homegrown success stories closer to hand — notably Spencer Sautu and Toaster Nsabata, the latter of whom is currently playing professionally in South Africa — as evidence of what is possible when talent is nurtured and commitment is sustained.

“If the coach is not using you in one season, it doesn’t mean the coach doesn’t like you. Keep working. One day you’ll be playing for Maamba Energy Stars, and the scouts will see you,” Mr Kalande added.



MEL SPORTS FACILITIES EXPANDS



In a town where leisure options are limited, Maamba Energy Limited's sports facilities are doing considerably more than facilitating a few friendly matches.

The facility offers golf, badminton, basketball, pickleball, volleyball and squash for the employees and as a special gesture, it is open to the public at an annual membership fee.

The facility operates throughout the day, catering to different groups at different times. Family sessions run from 14:00 hrs to 18:00 hrs, welcoming spouses and children under the age of eighteen. Evenings are typically dominated by working adults unwinding after hours, and the facility remains open until 20:30 hrs.

The newest addition to the sports offering is pickleball — a hybrid sport combining elements of tennis, badminton, and table tennis — which was introduced last year. “The turnout has been overwhelming. A lot of people are coming to play,” Mr Bwali

Ndau, HR Manager of MEL reported. Community teams have been formed in both volleyball and basketball, drawing in participants from across Maamba and competing in regular tournaments that also attract neighbouring companies and organisations. Tournament winners receive prizes, adding a competitive

edge to what remains, at its core, a community endeavour.

For a community navigating the pressures that accompany any industrial town, the availability of structured, affordable recreation is not a luxury. It is, as MEL's investment suggests, a necessity.



ZLGU TOURNAMENT SHOWCASES TALENT AT MAAMBA GOLF CLUB



The Zambia Ladies Golf Union (ZLGU) Tournament was successfully hosted at Maamba Golf Club over the weekend of 11 and 12 April 2026, bringing together female golfers from across the country.

The event featured both junior and senior competitors who displayed high levels of skill, discipline, and sportsmanship over two days of competitive play.

Several outstanding performers were recognised with awards, underlining the depth of talent in women's golf in Zambia.

ZLGU President Lona Mweemba thanked host Maamba Golf Club and sponsors Indo Zambia Bank and Maamba Energy Limited for their support. She particularly emphasised the importance of developing junior players for the future of the sport.

Representing Maamba Energy Limited, HR Superintendent Mwiinga Brighton congratulated

all participants and reaffirmed the company's commitment to supporting golf development and improving the golf course facilities. The successful staging of the

tournament further strengthens Maamba's reputation as a premier golfing destination and a supporter of women's sport in Zambia.



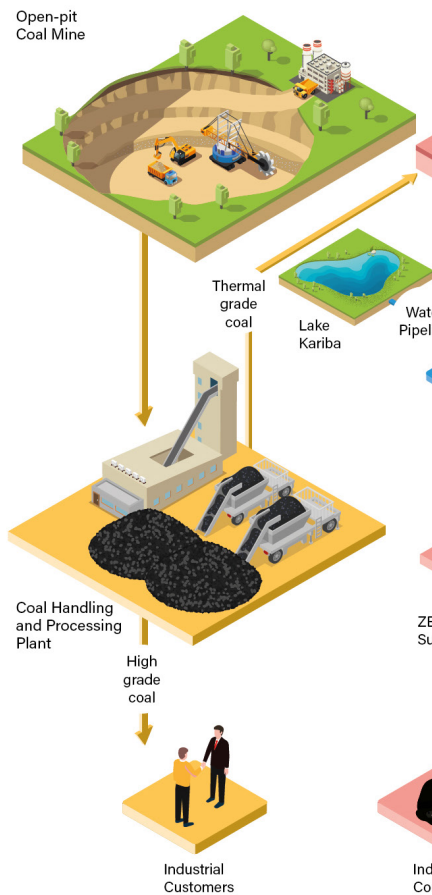


...Making a Difference

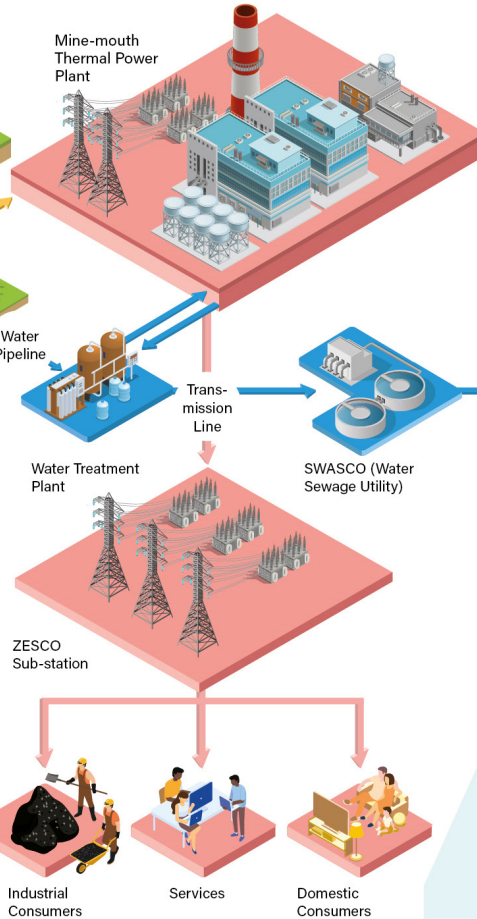


Coal Mining

Open-pit Coal Mine



Thermal Power Installed Capacity 300 MW



Corporate Social Responsibility



- Mitigate environmental degradation by use of polluting self-combusting coal in TPP
- Use of SOX/NOX/PM emission control technology *iaw* World Bank norms
- Zero-effluent discharge protecting ground water
- Back filling mine voids
- Dedicated arboriculture programme using re-cycled water
- 'Green Maamba' campaign – planting indigenous trees with community involvement

Outcomes...

- **Conversion of polluting thermal-grade coal to high-value base-load energy**
- **Contributes 14% of Zambia's installed power generation**
- **Provides energy security and diversity in energy mix**
- **Sale of high-grade coal to domestic customers for construction industry and SMEs**
- **100% by-product utilization**
 - Unsellable coal as input for power plant
 - Fly ash for construction sector
 - Waste water for arboriculture
- **Community Development**

ABOUT MAAMBA ENERGY LTD

Maamba Energy Limited, in Sinazongwe District in Southern Province, is Zambia's largest coal mine and is also one of the nation's biggest Independent Power Producers (IPPs) operating Zambia's largest coal-fired Thermal Power Plant (TPP). The company operates a 300 MW (2 X 150 MW units) modern, eco-friendly power plant - the only one of its kind in Zambia - with an installed capacity of 9% percent of the country's current installed electricity generation capacity. It is owned 65 percent by Nava Global Pte Limited and 35 percent by ZCCM-IH. The plant provides diversity in the nation's energy mix and contributes to the nation's base load electricity demand with high-availability factor that is independent of climate change, thereby augmenting energy security of Zambia.



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